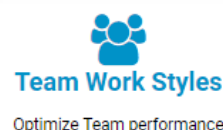




Guide People to work better together

THE NEW PI PLATFORM

THE LAND OF OPPORTUNITIES



Optimize Team performance



Increase Manager self-awareness



Target strategies to manage a Person



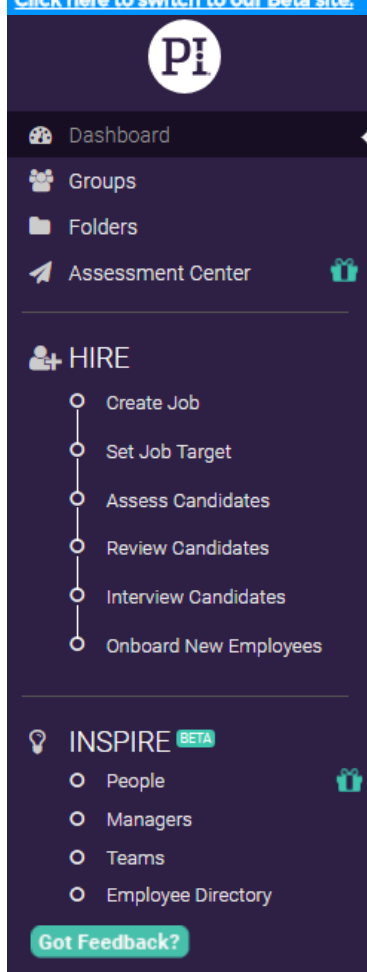
Interpret the behavioral drives of groups of People



Dear Humanostics partner

Well past May 25 where the updated law on data protection (GDPR) took effect, we have helped and continue to help a lot clients set up an automatic clean-up process in PI Software. Data processing agreements have been signed and implicit or explicit consent options have been added to PI Software. If you have not yet had the chance to review your handling of data and you need help to do so, please have a look in our GDPR folder [here](#). Focus in this newsletter is on the latest version of PI Software, the improved and intuitive work flow and the new available reports. The platform and the reports will be translated into multiple languages; for now they are available in English.

[Click here to switch to our Beta site.](#)



Here you find the dashboard providing info about pending and completed assessments, along with 'active jobs' (meaning positions you are currently recruiting for) and how your candidates match the job, and the like.

Client Relations 1 2 2 1



Under 'Folders' you find and navigate between the folders in your account. 'Assessment Center' allows you to create an open invitation where candidates can register to complete their BA, 100% without administration or involvement from your side.

HIRE – Start a Recruitment Process Here

- Step 1 – Create the job and send job assessments to stakeholder(s)
- Step 2 – Review stakeholder input and reach consensus to set the job target (the ideal profile)
- Step 3 – Send assessments to job candidates
- Step 4 – Watch how the system ranks your candidates according to their match scores to the job
- Step 5 – Generate interview guides to focus and structure interviews
- Step 6 – Generate an onboarding kit to the new employee

INSPIRE – Work with Existing Employees Here

You can (among other things) find a 'relationship guide' indicating how two individuals work effectively together, a manager development report and Team Work Styles: a brand-new overview of teams and how individual team members act within the areas Communication, Execution, and Decision-Making. The INSPIRE module is still under development, and you may encounter a few shortcomings. Use the 'Got Feedback?' function to report these, or if you have ideas/improvement to optimise the platform in general even further.

Switch to Classic



You can switch back to the old platform via 'Switch to Classic'

It is now possible for your Account Administrator(s) to administer and register users in your account. The guide attached will help you in that process.

Reference Profiles

The new reference profiles have received a warm welcome and you will notice in the new platform that next to every single PI pattern the associated reference profile icon and name are displayed. [View](#) this e-book to gain insight on every single reference profile and view tips on how to work effectively with them.

WORKSHOPS

- Copenhagen – 8-9 August (Danish)
- Aarhus – 5-6 September (Danish)
- Warsaw – 10-11 September (Polish)
- Copenhagen – 13-14 September (Danish)
- Germany – 18-19 September (German)
- Amsterdam – 25-26 September (Dutch)
- Copenhagen – 26-27 September (English)

NEW

PI training in French
Contact us for enrolment

[Link to training overview](#)

Contact us, regarding pricing and in-house workshops.

Enrolment may be done by contacting training@humanostics.com



NEW Workshop: Structured Recruitment & Interview Technique

Are you interested in the elements mentioned above, then you should register for our brand new one-day training now!

YOUR QUALIFICATIONS

This workshop is for you as a trained PI Practitioner, who wishes to expand your PI tool box with more knowledge and practical training in interview technique etc..

LEARNING OBJECTIVES

- Tools to set up a streamlined and structured recruitment process
- Insight on how to make the recruitment objective and to compare candidates based on the same set of criteria
- Hands-on experience with different interview techniques

PRACTICAL INFO

Date, place and language: Nov. 21st, Copenhagen, Danish
Fee EUR 1,100 + materials and venue costs
Register now to training@humanostics.com



We are always ready to help if you have questions regarding our assessments, workshops for leaders and teams etc. Please contact us via [mail](#), or read more on our [website](#). Click [here](#) if you no longer wish to receive these newsletters.