

NEXT STOP: THE NEW PI EXPERIENCE

ADMINISTER PI BEHAVIORAL AND COGNITIVE ASSESSMENTS IN ONE GO



Dear Humanostics Partner,

Your PI experience is becoming even better! The new PI Software is designed to give you a more user-friendly experience, save you time, and provide you with new and useful features that will allow you to unlock the true power of PI in your organisation. You already have access to the new PI Software if you are a PI BA client, and all the data you have in the PI Classic Software is available in the new PI Experience. So why not check out the new system today? Just click the blue bar at the top of your screen. Here are some of the new functionalities you have access to:

ALL YOUR ASSESSMENTS IN ONE SYSTEM



Eventually, all PI CA (formerly PLI) users will migrate from the separate PLI Admin system to the new PI Software, but you have the option to start using PI CA in the new PI Software already now.

In addition to having all your PI products in one system, the system can help you prioritise candidates using match scores for both PI BA and PI CA. Contact us to learn more about your migration options.

OPEN INVITATIONS – EASIER AND FASTER

With the new 'open invitations' functionality you can achieve significantly better efficiency in your recruitment process. It is possible to generate a unique link / URL that allows assessment takers to self-register for a PI BA and/or PI CA. This feature is particularly useful if you wish to send out assessments to a large group of people at once. Read more about open invitations in Catalyst [HERE](#).

TEAM WORK STYLES – NEW INSIGHTS FOR GROUPS

Uncover how a team of people will interact and perform using the new Team Work Styles feature. Get valuable insights on communication, decision-making, and execution work styles, or use the Strategy Insights functionality to see how well-equipped a team is to execute your current business strategy. You can also use Team Work Styles to see how candidates for an open position will complement an existing team.



RELATIONSHIP GUIDE – IMPROVE COLLABORATION

In the new INSPIRE section of the new PI Software, you can get insights on how two specific people work together, their relationship strengths and cautions, plus tips for strengthening their communication and collaboration.

NEW SCALED SCORE FOR PI CA (PLI)

In the new PI Software, PI CA results are presented on a scale from 100 to 450 with an average of 250, along with a percentile rank that allows you to easily compare a candidate with the overall population. The Scaled Score is a representation of the number of correct answers, i.e. the higher the CA Scaled Score, the higher the amount of cognitive capacity can be expected. The Scaled Score has been developed to help support the validity of the interpretation of the results by moving the focus from the number of correct answers to the amount of cognitive ability compared to the global workforce. You are still able to see the raw score, i.e. the number of correct answers, in the new PI Software.

WEBINAR: THE NEW PI EXPERIENCE / SOFTWARE



Take a guided tour of the new PI Software to get acquainted with the new navigation, and all the new features that have been added. The webinar takes about 45 minutes, and you can choose to watch the recorded webinar [HERE](#), or you can attend the live webinar on 17 October: [SIGN UP HERE](#).

BEHAVIORAL SCORE ID

When a candidate or employee fills in the PI Behavioral Assessment™, the assessment taker now receives an email that contains their so-called 'Behavioral Score ID'.

Save your ID!

Your behavioral score ID is: **999-9999-999**

With this 10-digit number, candidates who have previously filled in a PI BA for a different company can simply enter the ID when they are asked to take the PI BA for second time, and their previous profile data will be re-generated and visible to the new assessment administrator.

I have already taken the PI Behavioral Assessment and would like to enter my Behavioral Score ID.

This way the candidate does not have to fill out the assessment a second time and you get access to their 'original' profile.

UPCOMING SEMINARS

Amsterdam – 23-24 October (Dutch)
 Copenhagen 14-15 November (Danish)
 Amsterdam 20-21 November (Dutch)
 Copenhagen 28-29 November (English)
 Warsaw 28-29 November (Polish)
 Germany 11-12 December (German)
 Copenhagen 12-13 December (Danish)
 Amsterdam 18-19 December (Dutch)

[Link](#) to workshop overview

Please contact us if you need information about fees or wish to arrange an in-house training session. Enrolments may be done by contacting training@humanostics.com

