

LEVERAGE THE PI ASSESSMENT SUITE

LET US HELP YOU USE PI MORE BROADLY IN YOUR ORGANISATION

DEAR HUMANOSTICS PARTNER,

Humanostics is now even better positioned to help you make use of the many opportunities your PI license gives you access to.

INTRODUCING TWO NEW 1-DAY COURSES

In addition to our Becoming a PI Practitioner certification courses, Humanostics now offer two new courses on how PI can add value to your organisation's development efforts. The courses are offered open-enrolment and can also be held in-house and customised as needed. You can read more on our web site by clicking the two boxes below, and in the attached flyers.

TEAMS AND
COLLABORATION

EMPLOYEE AND
LEADERSHIP
DEVELOPMENT

These courses will be taught by the newest addition to the Humanostics team, Kirstine Hanghøj, who specialises in PI. Kirstine has used PI daily for more than seven years - in recruitment, as a management tool and in a number of internal development processes, for example:

- PI as a lever for developing behaviour
- PI in relation to interviews and recruitment
- PI as a management tool and cultural carrier
- PI in development conversations (MUS)
- PI and career paths
- PI in relation to talent development
- PI in graduate programmes
- PI in relation to well-being and stress
- PI for onboarding new employees
- PI and teams / collaboration
- PI and conflict management
- PI for coaching / personal development



In addition to teaching our two new courses, Kirstine offers custom consulting services centred around PI, adapted to your specific needs. These services could be in terms of adding new inspiration, transferring experience, a fresh look from the outside, or simply in terms of additional resources in a busy day-to-day environment.

Kirstine Hanghøj would be happy to have a conversation with you about the goals and challenges in our organisation, thereby identifying how PI can support you further. Such a 1 to 1.5-hour dialogue would be free of charge for you. If, on the basis of the meeting, you would like to take advantage of Kirstine's consulting services, we will agree on the framework and price according to your needs.

KIRSTINE HANGHØJ'S FUNCTIONAL EXPERTISE:

- Culture development after merging two organisations
- Recruitment at executive level
- 1:1 manager coaching and confidential sparring
- Management of leadership programme
- Set up and management of Talent program
- Process facilitator, team sessions and teaching workshops
- Development of new concepts e.g. From MUS to PUMA
- Strategic work regarding on-the-job training, onboarding, networks, feedback and recruitment

OPEN- ENROLMENT COURSES

TEAMS AND COLLABORATION

01 May | Copenhagen | Danish
04 September | Copenhagen | English
25 November | Copenhagen | Danish

EMPLOYEE AND MANAGER DEVELOPMENT

02 May | Copenhagen | Danish
05 September | Copenhagen | English
26 November | Copenhagen | Danish

SIGN UP [HERE](#)

ALSO AVAILABLE IN-HOUSE
– CONTACT US TO LEARN MORE:
TRAINING@HUMANOSTICS.COM

CAREER HIGHLIGHTS

Associate Partner
Humanostics
(2018-)

HR Manager and Member of the
Executive Management team
Capgemini
(2015–2017)

HR Partner for Learning &
Organisational Development
Sweco DK
(2012–2015)

HR Development Consultant
Sweco / Grontmij DK
(2006–2012)

HR Consultant
Sweco / Carl Bro
(2003–2006)