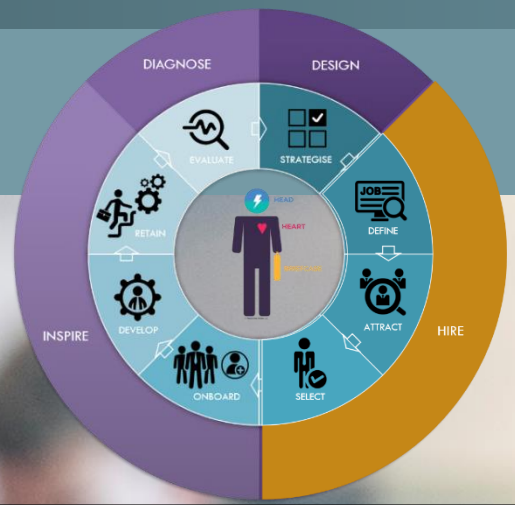


# HIRE ADVANCED

SPECIALIST WORKSHOP FOR PI PRACTITIONERS  
WHO WORK WITH RECRUITMENT



YOU ARE LOOKING TO ENHANCE YOUR SKILLS WITHIN SYSTEMATIC RECRUITMENT, STRUCTURING THE HIRING PHASES AND INTERVIEW QUESTIONS, AND MASTERING DIFFERENT INTERVIEW TECHNIQUES.

## WHY YOU SHOULD PARTICIPATE

In this workshop, we will focus on how PI can support an optimal recruitment process, and on how the tools' features can help you get maximum value from your candidate dialogue.

Your goal is to hire the right person for the job in the most effective way, while ensuring a good candidate experience. A great demand for skilled employees makes it crucial that your recruitment process and candidate experience appear professional. Your process needs to ensure a level of thoroughness to increase the likelihood of choosing the right candidate, but also speed to ensure that you do not lose candidates in the process.

There are many facets to the candidate dialogue and you need to have an underlying structure, well thought-out interview techniques, and a systematic foundation for comparing candidates.

## WHAT YOU WILL GET

- Inspiration for structuring your recruitment process and the minimum requirements
- Ideas for how to ensure quality as well as speed in the process
- An understanding of the flow of the hiring interview
- Insights on how to uncover potential challenges between the candidate and the job / company
- An understanding of the balance between talking, asking and listening
- Knowledge and training in interview techniques and different types of questions
- An overview of the PI HIRE reports that support the recruitment process



PI CERTIFICATION REQUIRED FOR PARTICIPANTS